
Modern Slavery Act 2015

We are committed to ensuring adherence to the highest legal and ethical standards. As a group, we publish a statement describing the steps we have taken to ensure slavery and human trafficking are not taking place in our business or within our supply chain. This, together with our Anti-Slavery and Human Trafficking Policy, reinforces our commitment to being a responsible business whilst addressing our own obligations under the Modern Slavery Act 2015.

Slavery and Human Trafficking Statement
Introduction from the Company Director

The Modern Slavery Act 2015 (“the Act”) requires commercial organisations of a certain size, operating in the UK and supplying goods and services from or to the UK, to publish a slavery and human trafficking statement each financial year, setting out the steps which they have taken to ensure that there is no slavery or human trafficking in their business or supply chains.

We are committed to combatting slavery and human trafficking in all its forms in our own business and in our supply chain. Select Property Group adopts a zero tolerance approach to any criminal offence. This statement is made pursuant to section 54(6) of the Act and constitutes our slavery and human trafficking statement for the financial year 2017. This statement relates to all companies within the Select Property Group (Holdings) Limited group of companies.

Organisational structure

We are a global developer, retailer and operator of market-leading investment property brands headquartered in the UK. The ultimate parent company is Select Property Group (Holdings) Limited. The Group has over 300 employees.

Our business

Our business is organised into three business units:

- Vita Student provides purpose-built student accommodation;
- Affinity Living operates in the build-to-rent sector; and
- City Suites provides a serviced accommodation offering primarily for business travellers.

Our supply chains

Our supply chains include design and engineering consultants, construction contractors, suppliers of furniture, fixtures and equipment, building maintenance/service contractors, professional service providers (such as lawyers and accountants), IT service providers, marketing and design agencies and recruitment agencies.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have put in place a designated Modern Slavery and Human Trafficking Policy.

Our Anti-slavery Policy demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Anti-Slavery and Human Trafficking Policy

Due diligence processes for slavery and human trafficking

Internal employees:

Employees are required to familiarise themselves with all policies and procedures to assist in the identification and prevention of such criminal acts.

External supply chain:

We fully expect that our direct supply chain members meet both legal and ethical standards in their daily operations while ensuring that compliance is managed appropriately across their own supply chain partners.

We have or intend to have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

Supplier adherence to our values

We have zero tolerance for slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we intend to review our agreements and dealings with suppliers and contractors to ensure compliance with anti slavery measures.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide guidance and training to our staff. We will also encourage our business partners to provides training to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking

To make sure that we monitor our compliance with policy, we will use a number of key measures across our group of companies, including specifically Completion of all statutory requirements to ensure the right to work within the UK.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending December 2017.

On behalf of Select Property Group (Holdings) Limited

Date: 22nd June 2022